

Jon Hoguet

Founder and CEO
Symbiotic Labs



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Jon Hoguet knows how to get things done. Over the last 20 years he has accumulated a lifetime of experience in software engineering, managing projects, and leading teams, driving him to found Symbiotic Labs in May of 2017. Few are as determined as Jon, as evidenced by all he's accomplished during his short time on earth:

- ✓ **Led teams and Architecture at Dealer.com** through two acquisitions
- ✓ **Led rewrite** of the MyWebGrocer eCommerce Platform
- ✓ **Bronze Star**, US Army Chief Warrant Officer, Iraq, 2011
- ✓ **Distinguished Honor Graduate**, US Army Warrant Officer Automations with certifications to include: Certified Information Systems Security Professional, Certified Cisco Networking Associate (+ Security), and Microsoft Certified Professional Developer
- ✓ **Founded Burlington Code** to increase meetups in Burlington VT, responsible for hosting over 50 meetups per year since inception
- ✓ **Founded Burlington JavaScript User Group** to share pattern/practices in the community

Jon is more than just a technical leader though. He creates a rare culture where healthy conflict is encouraged and celebrated, bringing out synergistic ideas that exceed everyone's expectations. This culture empowered Jon to build a team of top talent who value these same principles.

Jon's passion, technical excellence, and commitment to win-wins attract exciting and challenging projects. He enables these clients to constantly refine their journey towards the product their customers need, through efficiency, transparency, and proven agile practices. We often refer to this discipline and focus on the intent as threading the needle, and few can pull it off.

Symbiotic Labs is core to who Jon is - seeking symbiotic relationships and constantly experimenting to find ways to be more effective.

Jon lives in Colchester with his wife, Angela, and their kids, Lance and Lana and enjoys spending time with his family relaxing on Lake Champlain or snowboarding at Smuggs.

Sound like the team and leadership you need for your project?

Let's Build it
Together

